

The Social Mission Metrics Initiative

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Social Mission Defined

*“Social Mission is the contribution of a **health professions school** in its mission, programs, and the performance of its graduates, faculty, and leadership in advancing **health equity** and addressing the health disparities of the **society** in which it exists.”*

Anti-Racism Defined

*Anti-Racism: a system in which we create **policies, practices, and procedures** to promote **racial equity***

A Venn diagram consisting of two overlapping light blue circles. The left circle is labeled 'Anti-Racism' and 'Racial Equity'. The right circle is labeled 'Social Mission' and 'Health Equity'. The intersection of the two circles contains a list of three bullet points in white text.

Anti- Racism

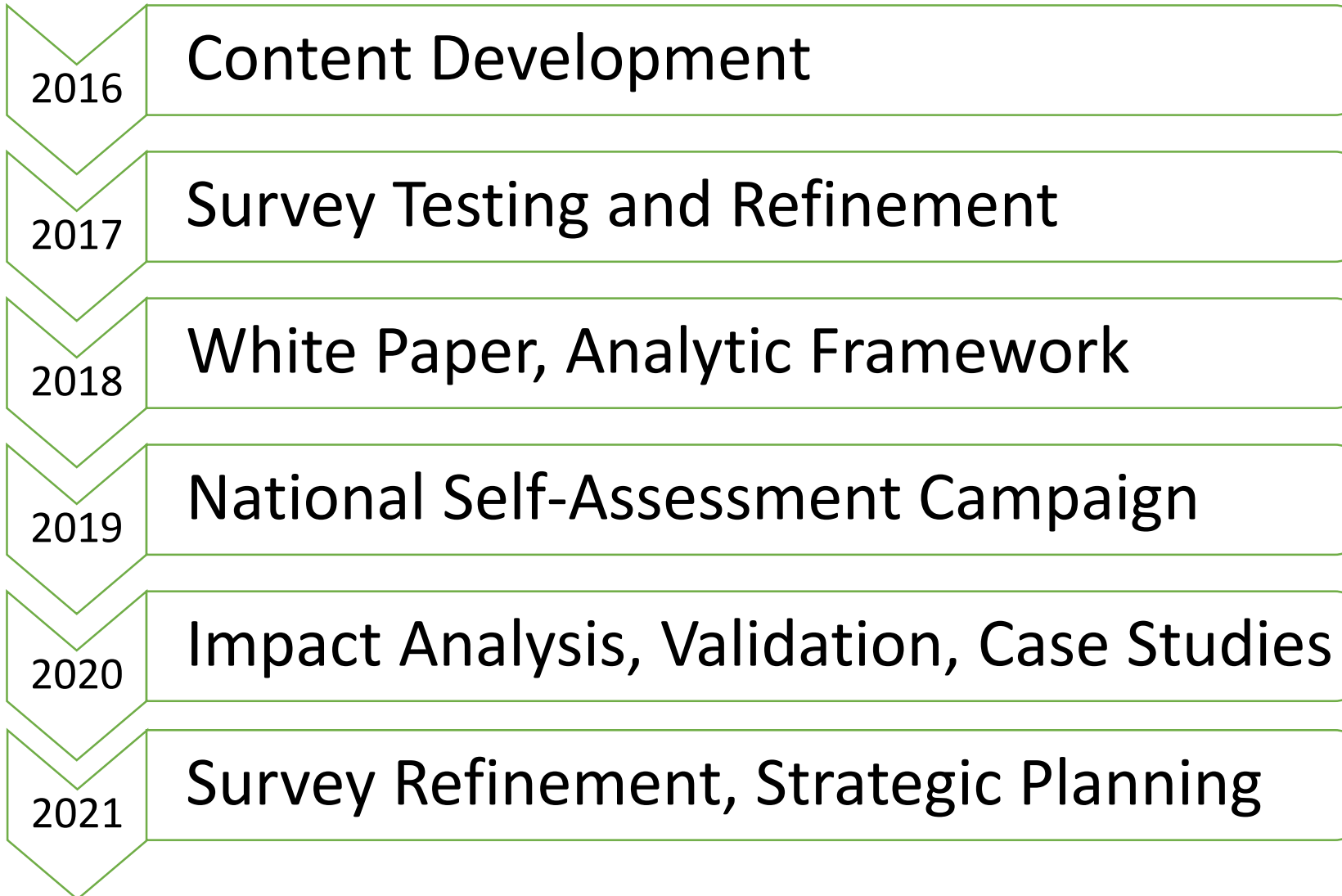
Racial Equity

- Upending power dynamics
- Structural Change > Personal Change
- Re-setting priorities

Social Mission

Health Equity

SMMI History



Robert Wood Johnson Foundation

HRSA
Health Resources & Services Administration

Example Questions

Process

- Has your program reviewed curricular content for evidence of racism within the past 5 years?

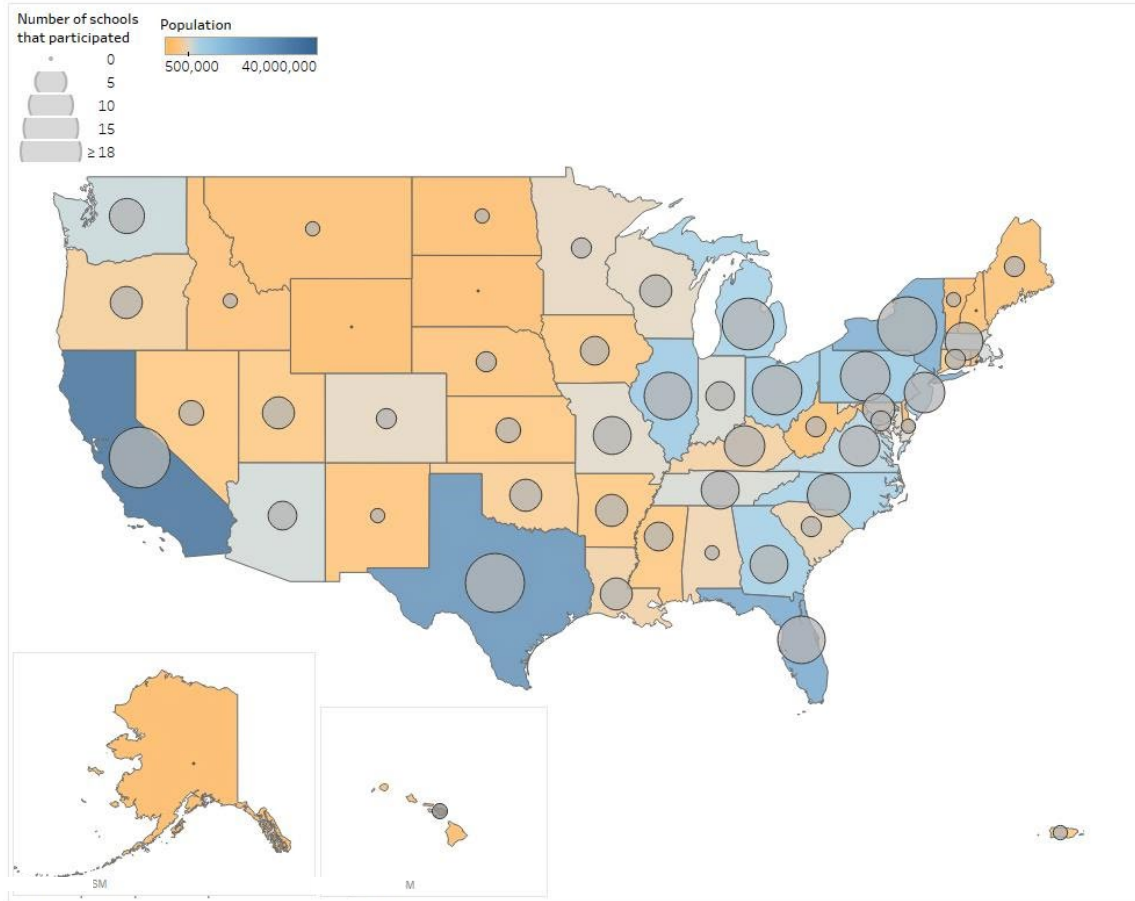
Structure

- Does your school's mission statement/strategic plan specifically mention Racism/Anti-racism/Bias

Outcomes

- Graduation rates by race/ethnicity

2019 Self-Assessment



Recruitment	Dental	Medical	Nursing	Total
Number Invited	66	203	420	689
Number Responded	26	83	133	242
Completion Rate	39.4%	40.9%	31.7%	35.1%

School Feedback

79 indicators grouped into
18 priority areas

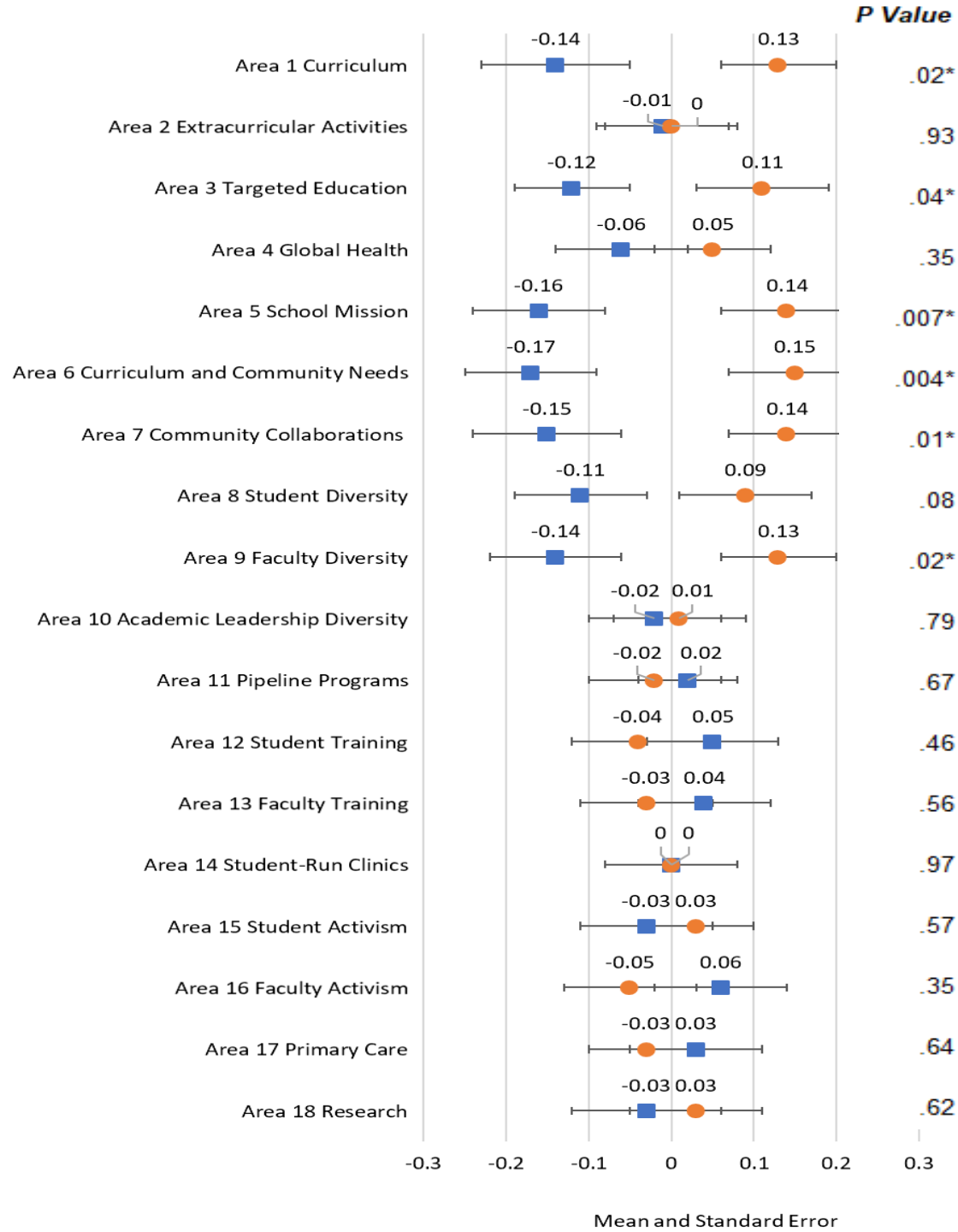
TABLE 3
Results for individual social mission areas
School name here
Institution name here

★★★★ TOP QUARTILE
★★★ SECOND QUARTILE
★★ THIRD QUARTILE
★ FOURTH QUARTILE
— NOT SCORED

Social Mission Areas		Result in relation to all participating schools	Result in relation to all participating medical schools
Area1	Curriculum	★★★	★★★★
Area2	Extracurricular activities	★	★★
Area3	Targeted education	—	—
Area4	Global health	★★	★★
Area5	School mission	★★	★★★
Area6	Curriculum and community needs	★	★
Area7	Community collaborations	★	★
Area8	Student diversity	★★★	★★★
Area9	Faculty diversity	★	★★
Area10	Academic leadership diversity	★★★	★★★★
Area11	Pipeline programs	★	★★
Area12	Student training	—	—
Area13	Faculty training	—	—
Area14	Student-run clinics	★★	★★★★
Area15	Student activism	—	—
Area16	Faculty activism	—	—
Area17	Primary care	★★	★★
Area18	Research focus	★★★	★★★★

Note: Results for individual areas were divided into Quartiles. The Top Quartile is the highest quartile and the Fourth Quartile is the lowest quartile. Areas in which a substantial number of questions were left blank on your survey were not scored.

Performance Differences across school types



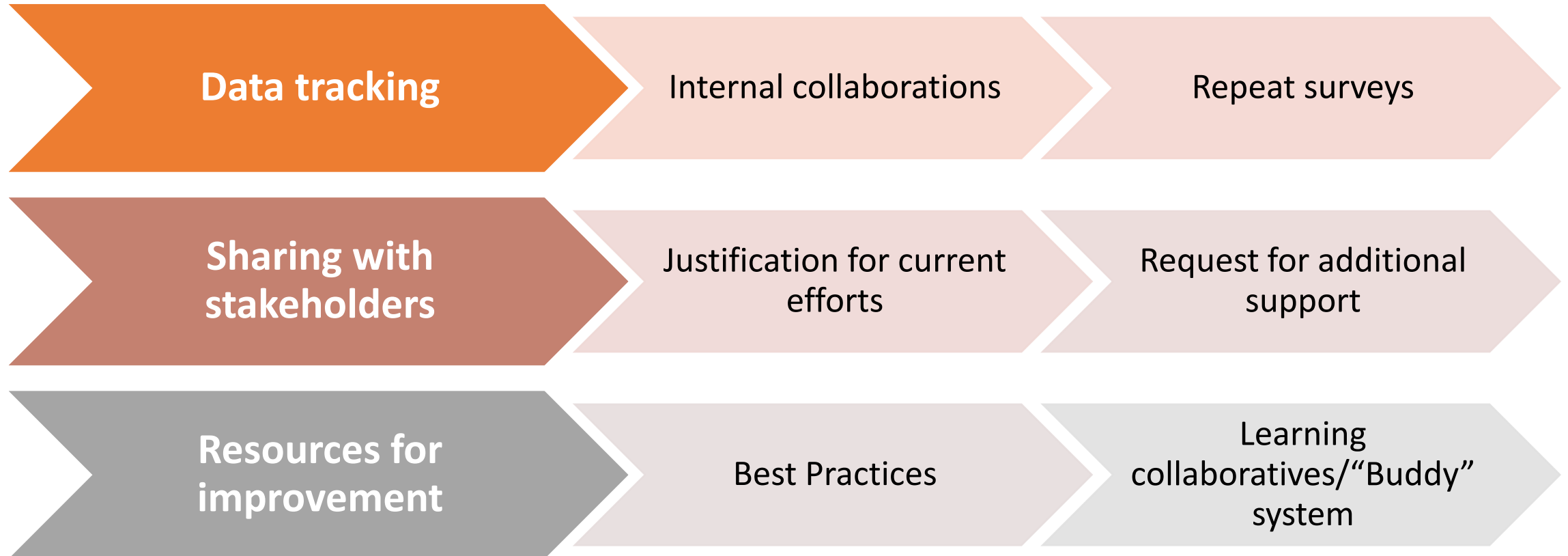
External Validation

Performance on SMMI indicators and areas positively associated with

- Graduates working in **primary care**
 - *Curriculum*
 - *Community Collaborations*
- Graduates working in **HPSAs**
 - *Curriculum*
 - *Faculty Activism*
- Graduates working in **Rural Practice**
 - *School Mission*
- Graduates accepting **Medicaid**
 - *Curriculum alignment with community needs*

Data: 2019 American Medical Association Data + 2019 American Dental Association Data
Sample: 63 Medical Schools, 25 Dental Schools

SMMI Impact on Schools



SMM Impact on Health Professions Culture

Find the Best Medical Schools

A medical degree often takes years to complete but offers job security, a high average salary and the opportunity to save lives. Medical students can study in a speciality of their choosing, in many types of environments and often with new technology. The most successful medical students develop their scientific and interpersonal abilities simultaneously.

For full rankings, MCAT scores and student debt data, [sign up for the U.S. News Medical School Compass](#).



Medical Programs, Specialties and Additional Rankings

There are many avenues an aspiring doctor can take to contribute to the world of medicine. As you go through medical school and make strides in labs, clinics, the field and the classroom, you will discover specialities below that spark interest and choose one to be your focus.

2022 Best Medical Schools: Research

Psychiatry

2022 Best Medical Schools: Primary Care

Radiology

Anesthesiology

Family Medicine

Internal Medicine

Obstetrics and Gynecology

Pediatrics

Most Diverse Medical Schools

Most Graduates Practicing in Medically Underserved Areas

Most Graduates Practicing in Primary Care Fields

Most Graduates Practicing in Rural Areas

Thank You!

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<https://socialmissionmetrics.gwhwi.org>